

Attachment No. 3.1

Information of persons nominated to serve as directors In place of directors who are due to retire by rotation

1 . History of the nominated person

1 . 1 Assoc. Prof. Dr. Pradit Wannarat

Age 66 year

Type of directors proposed to be appointed: Independent directors

Current position in the company: Independent Director / Chairman of the Board

Chairman of the Risk Management Committee

Date of assuming position: 13 August 2024

Number of years in office: 8 months (counting until the date of the

2025 Annual General Meeting of Shareholders)

Education: -Ph.D., Management Science, University of North Texas, USA

-Master's Degree, Business Administration, University of Evansville, USA

-Master's Degree, Engineering Management, University of Evansville,

USA

-Bachelor's Degree, Civil Engineering,

Chiang Mai University

Training history: 1. Director Certification Program (DCP 370/2024)

Thai Institute of Directors Association

2. Microeconomics of Competitiveness with Michael Porter,

Harvard Business School, USA

3. Executive Leadership Program, Wharton School of Business,

University of Pennsylvania, USA

4.Design Thinking Program, Stanford University, USA

5. Executive Education Program, University of Cambridge, UK

Work experience (past 5 years)

Positions held in listed companies: -Independent Director / Chairman / Chairman of the Risk Management

Committee

Chaophraya Mahanakorn PCL



-Chairman of the Higher Education Commission

Members of the National Legislative Assembly

-President

National Institute of Development Administration

-Vice President for Academic Affairs

National Institute of Development Administration

-Dean, Faculty of Business Administration

National Institute of Development Administration

Positions held in other companies/businesses: -None-

Holding a position in a business with the following conditions: (No holding a position as a director/executive in the said business)

the same and competing with

Company's business

Number of common shares held in the company:

Own (as of December 30, 2024) none

of spouse/children who have not yet reached legal age: none

Legal disputes that are criminal cases in court: none

which is not a misdemeanor case

Meeting attendance in 2024: Attending the 2024 Annual General Meeting of Shareholders 0 time out of 1 time

Attended the Board of Directors meeting 4 times out of 8 times

Attended the Risk Management Committee meeting 3 times out of 5 times

Attend the Risk Management Committee meeting with the Audit Committee

2 times 1 time

Family relationship between directors: None

and executives

Criteria and methods for recruitment:

The Board of Directors has considered the opinions of the Nomination and Remuneration Committee and is of the opinion that Assoc. Prof. Dr. Pradit Wannarat is a person with ability and experience in the business. Currently holding the position of independent director. and Chairman of the Board of Directors and Chairman of the Risk Management Committee and has continuously participated in the development of various aspects of the company Therefore, it is considered appropriate to propose that shareholders consider electing the Company's directors. If re-elected for another term, he will serve as a director of the company for a total of 8 months.



Information of persons nominated to serve as directors In place of directors who are due to retire by rotation

1.2 Mr. Somyot Chiamchirangkorn

73 years old

Type of directors proposed to be appointed: Independent Director

Current position in the company: Director/Audit Committee/

Nomination and Remuneration Committee

Date of assuming office: 18 July 2007

Number of years in office: 18 years (counting until the date of the 2025 Annual General Meeting

of Shareholders)

Education: -Master of Business Administration (for Executives)

Thammasat University

- Bachelor's degree, Bachelor of Engineering

Chulalongkorn University

Training history: Director Certification Program (DCP 7/2001)

Thai Institute of Directors Association

Work experience (past 5 years)

Holding positions in listed companies: Not holding positions in other listed companies

Holding a position in a business with the following conditions: (No position as a director/executive in the said business)

the same and competing with

Company's business

Number of common shares held in the company

own: - None -

Of spouse/ minor children : - None -

Legal disputes that are criminal cases in court - None -

which is not a misdemeanor case

Meeting attendance in 2024: Attending the 2024 Annual General Meeting of Shareholders 1 time out of 1 time.

Attended the Board of Directors meeting 5 times out of 5 times

Attend the meeting Nomination and Remuneration Committee meeting 5 times out of 5 times

Attended Audit Committee meetings 5 out of 5 time

Family relationship between directors: None



Criteria and methods for recruitment:

The Company's Board of Directors has considered the opinions of the Nomination and Remuneration Committee and is of the opinion that Mr. Somyot Jiamjirangkorn has ability and experience in the business. He currently holds the positions of independent director, member of the audit committee, and member of the nominating and remuneration committee and has continuously participated in the development of various aspects of the company. Therefore, it is considered appropriate to propose that shareholders consider electing the Company's directors. If re-elected for another term, he will serve as a director of the company for a total of 18 years.



Attachment No. 3.2

Information of persons nominated to serve as directors In place of directors who are due to retire by rotation

1.3 Miss Anonglak Patayanan

Age 57 years

Type of directors proposed to be appointed : Director

Current position in the company: Director / Executive Director /

Managing Director/Nomination and Remuneration Committee /

(Acting) Chief Marketing Officer

Date of assuming position: 24 August 2015

Number of years serving as a director: 10 years (counting until the date of the 2025 Annual General

Meeting of Shareholders)

Education: Master's degree, Master of Business Administration

Sasin Graduate Institute of Business Administration of

Chulalongkorn University

Master's degree: Master of Communication Arts

Chulalongkorn University

Bachelor's degree, Bachelor of Communication Arts

Chulalongkorn University

Bachelor of Arts

Ramkhamhaeng University

Training history: Director Certification Program (DCP 94/2007)

Thai Institute of Directors Association

Director Accreditation Program (DAP 63/2007)

Thai Institute of Directors Association

Property Hack 2024: Real Estate Strategy in a Polarized Economy

How to Prepare ESG Data to Create Interest

Using Generative AI for Business

Thai Institute of Directors Association



Work experience (past 5 years)

Holding positions in listed companies: Not holding positions in other listed companies.

Positions held in other companies/businesses: 2021 – present Director, C2H Co., Ltd.

2021 - present Director, C2H1 Co., Ltd.

2021 - present Director of Cannabitech Co., Ltd.

2017 - Present Director, TMA One Co., Ltd.

2015 - present Director, Twelve Multiply Asset Co., Ltd.

2000 - Present Director, Phraya Panich Property Co., Ltd.

1996 - present Director, Siam Nakorn Co., Ltd.

1994- present Director, Bangkok Thai Property and Construction

Co., Ltd.

Holding a position in a business with the following conditions: (No holding a position as a director/executive in the said business) the same and competing with Company's business the same and competing with

Company's business

Number of common shares held in the company:own own shares percentage rate 3.5% (as of 30 December 2023)

of spouse/children who are not yet of legal age

There are no common shares held in the company.

Legal disputes that are criminal cases in court: -none-

which is not a misdemeanor case

Meeting attendance in 2023: Attending the 2023 Annual General Meeting of Shareholders 1 out of 1 time.

Attended the Board of Directors meeting 5 out of 5 times

Attend the meeting Recruitment and compensation 4 out of 4 times

Attended Executive Committee meetings. 24 out of 24

Family relationships between directors:

and executive Mr. Wutthipong Patayanan (brother)

Mr. Wichian Patayanan (brother)

Mr. Wirot Patayanan (brother)

Criteria and methods for recruitment:

The Company's Board of Directors has considered the opinions of the Nomination and Remuneration Committee and is of the opinion that Ms. Anonglak Patayanan is capable and experienced in the business. Currently serving as a director /Executive Director/Managing Director/Nomination and Remuneration Committee/Chief Marketing and Sales Officer and has been involved in developing various aspects of the company continuously. Therefore, it is considered appropriate to propose that shareholders consider electing the Company's directors. If re-elected for another term, he will serve as a director of the company for a total of 10 years



Attached item number 3

1. Characteristics of the relationship of the nominees who are qualified to be independent directors

Nature of relationship	List of nominees for independent directors (2 people) who has the qualifications to be an independent director	
	Associate Professor	Mr. Somyot
	Dr. Pradit Wannarat	Jiamjirangkorn
Holding shares in the company		
Number of shares	do not have	do not have
Proportion of the total number of shares with voting rights		
Are close relatives of other directors/executives /major		
shareholder/controlling person/or person who will be nominated as	I don't know how.	I don't know how.
a director/executive or controlling person of the company/subsidiary		
Having a relationship in the following manner with the company /		
parent company / subsidiary / associated company or juristic		
person that may have a conflict at present or in the past 2 years:		
Being a director who participates in management, staff,	I don't know how.	I don't know how.
employees, or consultants who receive a regular salary		
Being a professional service provider (such as an auditor or		
legal advisor)	I don't know how.	I don't know how.
Have a significant business relationship that may result in		
the inability to perform duties independently (such as	do not have	do not have
buying/selling raw materials/products/services/lending or		
borrowing money) by specifying the size of the transaction		
(if have)		

Qualification requirements for independent directors of the company

- 1. Hold shares not exceeding 1 % of the number of shares with voting rights.
- 2. Do not be a director who participates in management, an employee, a staff member, or an advisor who receives a regular salary. Controlling authority during the previous 2 years
 - <u>Relaxation</u> in the case of being a government official or advisor to a government agency that is a major shareholder or controlling person for less than 2 years .
- 3. Do not be a person related by blood or legal registration to a director or executive.
- 4. Do not engage in transactions or be a significant shareholder, or a controlling person of a legal entity that conducts transactions with the company with item value ≥ 20 million baht or 3 % of NTA , whichever is lower, during the previous 2 years.
- 5. Do not be an auditor of a company, parent company, subsidiary company, associated company, major shareholder. Controlling authority during the previous 2 years.
- 6. Do not be a provider of other professional services or be a significant shareholder. controlling person Partners of legal entities providing services with services exceeding 2 million baht in the previous 2 years.



- * In the case that a person who does not have the qualifications according to items 4. and 6 can hold the position of independent director only if the board of directors can demonstrate that considered according to the principles of Section 89 / 7 that it does not affect the performance of duties and provides independent opinions. and must disclose the information specified in the shareholder meeting notice.
- 7. Not representing the company's directors Major shareholders or persons related to major shareholders.
- 8. Do not operate a business that has the same nature and competes with the company and its subsidiaries or holding more than 1 % of shares, or being a director who participates in management, an employee, a staff member, or an advisor who receives a regular salary persons with controlling power in such business.
- 9. Do not have any other characteristics that prevent you from giving independent opinions.
- 10. Independent directors can be independent directors of companies in the group. However, audit committee members are prohibited from being directors of the parent company, subsidiaries, or subsidiaries of the same level. (Sister company) that is a registered company.
- 11. After being appointed as an independent director Such independent directors may be assigned by the board of directors to make decisions on the operations of the company of the parent company, subsidiaries, associated companies, sister companies Major shareholders or those with control over The decision is made in the form of a collective decision, but the Audit Committee is prohibited from participating in operational decisions.